

WAITANGI TRIBUNAL

Wai 2864

CONCERNING

the Treaty of Waitangi Act 1975

AND

the Mana Wahine (PSA) claim

MEMORANDUM-DIRECTIONS OF THE PRESIDING OFFICER

The Registrar is directed to add to Wai 2864 an amended statement of claim received on 27 February 2026 and to record its date of receipt in the register of claims.

This amendment seeks to add further particulars to the claim, specifically in relation to education, unemployment and standard of living disparities, work conditions and cultural safety, the underfunding of Māori service providers, the underrepresentation of wāhine Māori in public sector leadership, the pay disparity for wāhine Māori, and Te Ohu Whakatupu and Manatū Wāhine.

The amendment also seeks to add further allegations to the claim concerning employment issues relating to mana wahine. These allegations include that the Crown has breached the principles of the Treaty of Waitangi by failing to adequately remove individual, organisational and systemic barriers to equal progress for kaimahi Māori despite being aware that these barriers exist.

Amendments in relation to the rangatiratanga pou

I note that the amendment seeks to amend the claim in relation to the rangatiratanga pou.

The claimants should note that, in accordance with the Tribunal's *Guide to Practice and Procedure*, leave of the Tribunal is required to amend a claim following the deadline for filing particularised statements of claim.

On 15 August 2025, I directed parties participating in the Mana Wahine (Wai 2700) Kaupapa Inquiry to file any remaining particularised statements of claim regarding themes of rangatiratanga by 12 September 2025 (see Wai 2700, #2.5.24(a) for the rangatiratanga pou themes). I also reminded parties of the above procedure and reiterated the importance of adhering to the inquiry deadlines (Wai 2700, #2.6.6).

The opportunity to further particularise claims in relation to the rangatiratanga pou for the Mana Wahine inquiry has now passed. Parties have had the ability to particularise their claims since this inquiry was first initiated in December 2018 and with the benefit of a completed casebook since July 2025 (Wai 2700, #2.6.5 & #2.6.6).

In these circumstances, I am not prepared to grant leave for any further amendments to be made to Wai 2864 in relation to the rangatiratanga pou for the purposes of the Mana Wahine inquiry.

The claimants are therefore advised that this amendment is only registered insofar as it concerns matters outside of the rangatiratanga pou. The Mana Wahine Tribunal panel will consider this claim in relation to the rangatiratanga pou to the extent that it was particularised in documents Wai 2864, #1.1.1 and #1.1.1(a).

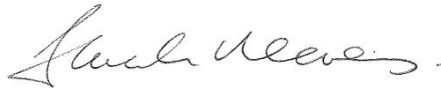
The claimants are also directed to refile the amended statement of claim with the further rangatiratanga pou amendments removed by **5 pm, Thursday 2 April 2026**.

The amendment is to be entered on Wai 2864, the Mana Wahine (PSA) claim, as document #1.1.1(b). Once the Tribunal receives the refiled amended statement of claim as directed above, document #1.1.1(b) will be replaced on the record with the refiled document.

The Registrar is to send a copy of this direction to the claimants and give notice of the amendment to those on the notification list for:

- Wai 2864, the Mana Wahine (PSA) claim; and
- Wai 2700, the Mana Wahine kaupapa inquiry.

DATED at Victoria, British Columbia, Canada this 26th day of March 2026



Judge Sarah Reeves
Presiding Officer

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